

JOB OPENING:

Principal – Iowa School for the Deaf

ISD is located on a 115 acre campus located on the southern edge of Council Bluffs, Iowa. The campus is within 15 minutes of downtown Omaha, Nebraska. ISD serves students from the states of Iowa and Nebraska.

The principal is a school administrator and an educational leader who promotes the success of all students by accomplishing the following competencies.

1. Facilitates the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community.
2. Advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and staff professional growth.
3. Ensures management of the organization, operations, and resources for a safe, efficient, and effective learning environment.
4. Collaborates with families and community members, responds to diverse community interests and needs, and mobilizes community resources.
5. Acts with integrity, fairness, and in an ethical manner.
6. Understands, responds to, and influences the larger political, social, economic, legal, and cultural context.

Interested candidates should send resume, credentials, official transcripts, and three professional references to Human Resources; Iowa School for the Deaf; 3501 Harry Langdon Blvd.; Council Bluffs, IA 51503-7898. Or contact Human Resources at Phone: 712-366-0571; email: dleheup@iowaschoolforthe deaf.org for more information. View general school information and job description under the “employment” link on ISD’s web page: www.iowaschoolforthe deaf.org

Primary Function:

The Principal is the instructional leader for the education program at Iowa School for the Deaf (ISD). The Principal works with the Superintendent to provide a comprehensive educational program for students pre-school through transition to adult life. The Principal is the direct line administrative authority and professional leader of the department’s staff and students. Responsibilities include leadership of education programs, coordination of all activities of the department and collaboration with other departments in order to provide quality education for all students.

Typical Duties and Responsibilities:

- Provides instructional and curricular leadership to department staff.
- Provides leadership to the School Improvement Team process including implementation of strategic initiatives for enhancing student progress.
- Provides leadership in the collection, analysis and reporting of student performance data.
- Provides leadership in evaluating the effectiveness of programs and services.
- Reviews and evaluates the effectiveness of each staff member and coaches for improved performance.
- Works with the Superintendent in the recruiting and hiring of teachers.
- Leads in the coordination and monitoring of the IEP and/or Transition Plan process.

- Leads in the coordination and monitoring of the provisions of a language rich environment.
- Works in cooperation with the other ISD administrative personnel in the campus wide coordination of services.
- Work in partnership with the various school districts in the provision of services including integrated experiences for students.
- Develops, reviews, and implements programs to accommodate a varied student population and leads the development and implementation of the Iowa Core and Expanded Core Curriculums.
- Assumes overall responsibility for the scheduling of classes, evaluation, promotion, and progress of students in the department.
- Provides overall development and management of the departmental budget.
- Coordinates support services, such as speech therapy, audiology and other services, for students.
- Leads professional development in collaboration with a team and assists staff in developing and implementing individual professional development plans utilizing the Iowa Professional Development Model.
- Facilitates implementation of the School's Policies and Procedures.
- Coordinates practicum and student teaching programs.
- Performs other duties as assigned.

Qualifications:

- Minimum of three years teaching experience
- Masters Degree in Education or related field
- Preference for deaf education experience and education
- An in-depth understanding of the fundamental principles in education with an emphasis on education of the deaf
- Valid PreK-12 Principal licensure by State of Iowa
- Commitment to the philosophy of high-quality educational opportunities and communication access for all students and the ability to communicate effectively with both deaf and hearing individuals

Salary and Benefits: This is a twelve month position. Salary will be commensurate with education and experience. A full benefits package is available.

Application Deadline: Applications should be received by March 14, 2014.

*The Iowa School for the Deaf is an Equal Employment Opportunity and Affirmative Action Employer.
A Board of Regents, State of Iowa School.*